

Policies

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1.	Green & Plastic Free Campus Policy
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4.	Water Conservation Policy



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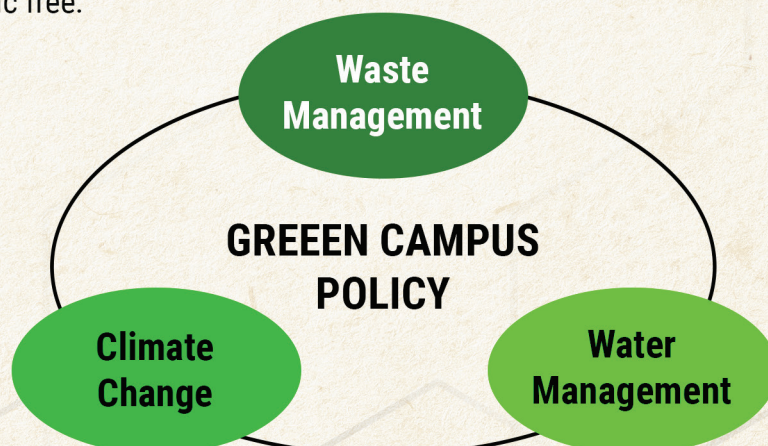
GREEN & PLASTIC FREE CAMPUS POLICY

POLICY FOR GREEN CAMPUS INITIATIVES:

- ▶ A Green Campus is a place where environmental friendly practices and education combine to promote sustainable and eco-friendly practices in the campus. The green campus concept offers an institution the opportunity to take the lead in redefining its environmental culture and developing new paradigms by creating sustainable solutions to environmental, social and economic needs of mankind.

COLLEGE ENVIRONMENTAL AIMS AND OBJECTIVES:

- ▶ The college is striving to develop its institution on a self – sustainable basis in the areas of power, water and cleanliness.
- ▶ The faculty, staff and students have to contribute collectively to develop an eco – friendly sustainable campus and disseminate the concept of eco – friendly culture to the nearby community and wherever possible.
- ▶ Awareness creations about environmental issues among students and employees including climate change.
- ▶ Measure and reduce environmental emissions/ footprints
- ▶ To protect and conserve ecological systems and resources within the campus.
- ▶ To raise awareness and seek the adoption of environmental good practice and the reduction of any adverse effects on the environment.
- ▶ To make the campus plastic free.



■ **ROLE OF THE GREEN CAMPUS INITIATIVES COMMITTEE:**

- ▶ The thrust for a successful Green Campus must begin at the top and emanate throughout the rest of the campus. Without a strong message of commitment and involvement from both the Chairperson and Members of the Committee, well-intentioned initiatives may be too fragmented to allow for Institute-wide participation.
- ▶ Thus in view of this, the committee will plan and execute to:
 1. Conduct the Campus' environmental impacts to identify the targets for improvements.
 2. Establish a Green Campus Environmental Ethic Awareness campaigns.
 3. Organize Awareness Programs for the students, faculty and society.
 4. Conduct an Annual Green, Environment and Energy Audit.

■ **MAJOR GREEN CAMPUS INITIATIVES:**

- ▶ Waste water Management/ Rainwater harvesting
- ▶ Paperless administration
- ▶ Plastic free Campus
- ▶ Tree Plantation Drive
- ▶ Cleanliness Drive
- ▶ Landscaping and garden maintenance
- ▶ Digital Library/ E-Learning Centre
- ▶ Sensitizing the stakeholders
- ▶ Establishing of Enviro-Club
- ▶ Conducting Green, Environment and Energy Audit

■ **PLASTIC FREE CAMPUS:**

- ▶ Plastic pollution is ubiquitous in terrestrial and aquatic ecosystems. Plastic waste exposed to the environment creates problems and is of significant concern for all life forms. Plastic production and accumulation in the natural environment are occurring at an unprecedented rate due to indiscriminate use, inadequate recycling, and deposits in landfills. We have all contributed to this problem, knowingly and unknowingly and we must work to reduce and eliminate plastic pollution.
- ▶ Government has decided to take plastic ban as a national level campaign to address the environmental hazards being caused by the indiscriminate use of plastic, Educational institutions must lead this nation-wide endeavor. There is a need for educational institutions to actively contribute to the effort of banning the use of single use plastics. So it is becoming a key responsibility of every citizen of our country not just to "Say No to Plastics" but also to create awareness among the community as whole to stop this pollution and leave behind a green and pollution free place for our future generations.

Chandrabhan Sharma College has its own policy/practices as per the MHRD guidelines to achieve plastic free campus.

- ▶ To carry out awareness drives and sensitizing workshops on the harmful impacts of single use plastics.
- ▶ To incentivize students to be to carry out similar campaigns at community level.
- ▶ To provide water units to avoid the purchase and use of plastic water bottles.
- ▶ To inform about alternative solutions like cloth bags etc., to plastic bottles and other goods on campuses.
- ▶ To conduct events on designing ecological and environment friendly goods to minimize the use of single use plastic.

WASTE MANAGEMENT POLICY

POLICY STATEMENT:

- ▶ Chandrabhan Sharma College adopts the principles of the 'best available feasible environmental option' in the deliverance of its waste management services. The College requires all the teaching and non-teaching staff, students, guests and residence to act in accordance with this Policy. Any solid waste generated in the campus shall be managed and handled in accordance with the compliance criteria and the procedure laid down in Municipal Solid Wastes (Management and Handling) Rules and shall also comply with the various regulations under national and international environmental protection legislation.

OBJECTIVES:

- ▶ Ensure that waste management in campus is in accordance with all waste legislative requirements.
- ▶ Minimize waste generation and facilitate repair, reuse and recycling of wastes in a cost effective manner.
- ▶ Provide clearly defined roles and responsibilities to identify and co-ordinate activity of the waste management.
- ▶ Promote environmental consciousness in order encourage waste minimization, reuse and recycling.
- ▶ Invest into the expansion of recycling opportunities in the college campus.
- ▶ Ensure safe handling and storage of wastes in campus.
- ▶ Provide appropriate training for teacher, resident, staff and students on waste management issues.

FUNCTIONS OF THE WMC:

To address the types of wastes in the college such as

- ▶ E-waste
- ▶ Solid waste - vegetable waste, Canteen kitchen waste,
- ▶ E-waste - discarded electronic devices such as computer, TV, music systems etc.
- ▶ Liquid waste - water used for different
- ▶ Plastic waste - plastic bags, bottles, bucket, etc.
- ▶ Metal waste - unused metal sheet, metal scraps etc.

To address the types of waste category wise

Wet waste (Biodegradable) :

- ▶ Canteen kitchen waste including food waste of all kinds, cooked and uncooked, including eggshells and bones
- ▶ Flower and fruit waste from college gardens and indoor plants, green/dry leaves
- ▶ Sanitary wastes

Dry waste (Non-Biodegradable) :

- ▶ Paper and plastic, all kinds
- ▶ Cardboard and cartons
- ▶ Containers of all kinds excluding those containing hazardous material Packaging of all kinds
- ▶ Glass of all kinds
- ▶ Metals of all kinds
- ▶ Rags, rubber
- ▶ Waste generated from sweeping (dust etc.)
- ▶ Ashes
- ▶ Foils, wrappings, pouches, sachets and tetra packs (rinsed)
- ▶ Discarded electronic items like cassettes, computer diskettes, printer cartridges and electronic parts.
- ▶ Discarded equipment

E- WASTE MANAGEMENT:

- ▶ The college has signed MOU / Agreement ON 1st January, 2021, with ECO FRIEND INDUSTRIES for E-Waste Collection. Till date total 202 Kg E-waste is been collected and handed over to ECO FRIEND INDUSTRIES
The college has Centralized IT Department, it is responsible to manage IT resources, Centralized data processing, Servers, Personal Computer (Central processing unit with input and output devices), Laptop computers (Central processing unit with input and output devices), Notebook computers, Notepad computers, Printers including cartridges, Copying equipment, User terminals and systems, Bio- Metrics Machines, telephones, UPS, Cordless telephones etc.

DIVYANGJAN POLICY (FOR PERSONS WITH DISABILITIES)

“ When we do the best we can, we never know what miracle is wrought in our life or the life of another.” – Helen Keller

CHANDRABHAN SHARMA COLLEGE OF ARTS, COMMERCE & SCIENCE STRICTLY ABIDES BY THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 THAT PROHIBITS DISCRIMINATION AGAINST INDIVIDUALS WITH PHYSICAL AND MENTAL DISABILITIES.

DISABILITY(Divyangjan):

▶ Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

QUALIFIED PERSON WITH DISABILITY:

▶ The expression "**Qualified individual with a disability**" alludes to a person with a disability who is qualified to participate in any given institute program or activity. With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However relaxation shall be allowed as per the Government rules

CONSTITUTIONAL GUIDELINES:

▶ The Constitution of India ensures equality, freedom, justice and dignity of all individuals and implicitly mandates an inclusive society for all including persons with disabilities. In the recent years, there have been vast and positive changes in the perception of the society towards persons with disabilities. It has been realized that a majority of persons with disabilities can lead a better quality of life if they have equal opportunities and effective access to rehabilitation measures.

THE COLLEGE POLICY:

- ▶ The earlier emphasis on medical rehabilitation has now been replaced by an emphasis on social rehabilitation for the disabled. There has been an increasing recognition of abilities of persons with disabilities and emphasis on mainstreaming them in the society based on their capabilities. The college particularly plays a very important role in this aspect. Although the percentage of disabled persons is very less the college makes adequate arrangements and offers facilities to the students who are disabled in any way. The college is against all kinds of discrimination on any grounds including disability. It follows the legislation by the constitution of India in which persons with disability must be given equal opportunities, have protection rights and be allowed full participation any activity. The college is committed to provide education, employment and create a barrier free environment for all. All the faculty & staff members of the institute shall strive to extend a helping hand towards the differently abled so as to make sure that they benefit from the courses, administrations and activities. Disability sensitization sessions to be a part of the students and Employee induction programme.

OBJECTIVES OF THE POLICY:

- ▶ To provide accessible and inclusive education at the college.
- ▶ To create a culture that is inclusive, non-discriminatory, non-exploitative for all in all spheres of work and education.
- ▶ To create suitable and robust regulatory mechanism for effective delivery of services for disabled students and Staff of the college.
- ▶ To ensure implementation of all legislations with respect to persons with disabilities.
- ▶ To ensure full participation of persons with disabilities in all activities of the college and to provide them the equal opportunities for development
- ▶ Facilities are provided time to time as per government rules.
- ▶ To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.

THE COLLEGE SHALL PROVIDE THE FOLLOWING SUPPORT FOR THE DISABLED STUDENTS:

▶ Admission:

- A person who has been certified by a recognised agency for his/her disability is given admission through a reservation policy. Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 (Section 16 PWD Act 2016) and as per government regulations from time to time.

▶ The Placement cell:

- shall provide support to the students with disability and assist them in getting appropriate employment after their studies. A counselor-cum- placement officer shall be appointed for further guidance.

- ▶ Students interested in **Sports** will be given special coaching.

► **Examination Policy:**

- Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations have been issued by the examination department for use scribe in exams. The visually impaired students will be provided with scribes to write their exams.
- The college shall provide **Counseling** for the students with disabilities on the types of courses they can study at the **higher education**.
- Assess the **Educational needs** of persons with disabilities enrolled in the higher education.
- Conduct **Awareness programs for teachers** about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Provide support to the students with disability and assist them in getting **appropriate Employment** after their studies.
- Conduct regular **Remedial Coaching Classes** for persons with disabilities.

► **Accessibility:**

- Providing access means making all the institutional services, activities and the benefits thereof, fully available to qualified people with disabilities. The college shall provide various provisions in creating a disabled friendly campus. The campus should be barrier free and accessible for persons differently-abled.

► **Library facilities:**

- To provide accessible textbooks and study material to all students with disabilities.
- To ensure that web services are compliant to National and International accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- Audio Books
- Web accessibility
- Ramps are made to ensure free movement of the students, employees and visitors.
- Special Toilet is available in an easy access area for students, employees and visitors
- Wheel chairs are provided for disabled students in the campus.

WATER CONSERVATION AND MANAGEMENT POLICY

■ PREAMBLE:

- Water scarcity is one growing concerns of the present times, the ultimate solution for which is water conservation. Issues related to water governance have not been addressed adequately. Mismanagement of water resources has led to a critical situation in many parts of the country. In this context our institute is committed to rain water harvesting and sustainable water management. We have taken several initiatives to conserve water such as rain water harvesting from rooftop run-offs, creation of pond/trenches and bore well recharge system, maintenance of water distribution system etc. Therefore, institute make a policy for water conservation and sustainable maintenance of resources.

■ VISION:

- Proper water conservation measures to increase recharge of groundwater. The College views water from the three inter-related dimensions of Efficient Conservation, Responsible Consumption and Restoring and Retaining surface and groundwater.

■ OBJECTIVES:

- To increase recharge of groundwater by capturing and storing rainwater, by rain water harvesting from rooftop and run-offs.
- To store the water for gardening & washing purpose.
- To ensure continuous water supply to all sections and departments in college campus.
- To recharge bore well system in monsoon season.
- To reduce wastage of water
- Cleanliness drive to prevent water runoffs and clogging of waste material into nearby water sources.

FACILITIES:

- ▶ Rain water harvesting from rooftop run-offs.
- ▶ Well-developed bore well recharge system
- ▶ Low pressure & sensor-based water tabs in some areas of campus
- ▶ Water distribution system in the Campus

INITIATIVES:

- ▶ Storing Municipal supply water in underground water storage tank to reduce the supply of water in whole campus area.
- ▶ Ensuring the improvement of drinking water quality by installation of water purifiers in many places in the campus.
- ▶ Establishing rain water harvesting system in the campus area to recharge ground water.
- ▶ College campus is blessed with overhead tanks for storage and uniform distribution of water in the campus area
- ▶ The college fix leakages immediately and perform periodic maintenance required to prevent water loss.

WATER HARVESTING/CONSERVATION AWARENESS DRIVE:

- ▶ To create awareness of water conservation and water harvesting among students, several competitions have been organized.
- ▶ Organizing special lectures on water management to draw the attention of the students towards the alarming consequences of uneconomical use of water and water pollution